

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ



ސަބަބު ސަރަޖީމް
މަޢުލޫމާތު
ދިވެހިސަރުކާރުގެ ގެޒެޓް

ސަބަބު ސަރަޖީމް

1653/Cv-C/2021

މަޢުލޫމާތު ސަރަޖީމް

އަދަލަތުގެ ސަރަޖީމް ނަންބަރު 1653/ސަބަބު ސަރަޖީމް/ސަބަބު ސަރަޖީމް

މަޢުލޫމާތު ސަރަޖީމް

ދިވެހިސަރުކާރުގެ ގެޒެޓް ނަންބަރު 25/2021

މަޢުލޫމާތު ސަރަޖީމް

މަޢުލޫމާތު ސަރަޖީމް، 2021 ވަނަ އަދަދު / ސަބަބު ސަރަޖީމް (A027204)

މަޢުލޫމާތު ސަރަޖީމް

މަޢުލޫމާތު ސަރަޖީމް ނަންބަރު 1653/ސަބަބު ސަރަޖީމް/ސަބަބު ސަރަޖީމް (C-67/95)

މަޢުލޫމާތު ސަރަޖީމް

ސަރަޖީމް ނަންބަރު

ސަރަޖީމް ނަންބަރު

06 ސަރަޖީމް ނަންބަރު 1444

13 ސަރަޖީމް ނަންބަރު 1442

02 ސަރަޖީމް ނަންބަރު 2022

25 ސަރަޖީމް ނަންބަރު 2021



- c) *If an employee is absent due to illness or other inability to work, for more than 90 days within a period of 12 consecutive months. Inability to work includes, but is not limited to, any physical or mental impairment that substantially limits major life activities such as hearing, seeing, speaking, breathing, performing manual tasks, walking or caring for oneself, etc. This does not include absence due to injury while on duty. Absence due to injury while on duty will be treated on an individual basis.*
- d) *If an employee has achieved unsatisfactory result during the annual appraisal or during any other appraisal conducted throughout the year, and has been consistently underperforming.”*

މަޢުލޫމާތު ދަފްތަރު

ii. ސަރުކާރުގެ ރިޖިސްޓްރީގެ ދަށުން ސަރުކާރުގެ ސަރުކާރުގެ ސަރުކާރުގެ 11.4 ވަނަ ޅަނގައިގައި
 11.4.1 ވަނަ ޅަނގައިގައި ބަޔާންކޮށްފައިވާ ގޮތެއްގައި؛

“11.4.1. The following acts shall be considered as gross misconduct and will be subjected to a summary dismissal of an employee;

- a) *Shows poor performance and fails to improve even after proper guidance and coaching.*
- b) *Commits any breach of any terms of service or fails to remedy the breach, within a reasonable time, after being cautioned by the company.*
- c) *Commits gross misconduct, provided that, where an employee is being summarily dismissed, the Company shall give the employee reasonable opportunity of showing justifiable cause for his/her actions with two weeks from the breach of misconduct, before an*



